

Action Items for Implementation of COVID-19 Controls on Farms

These 10 action items align with the ten recommendations as discussed in the training videos. This information is intended for supervisors or managers to assist with implementing COVID-19 controls on farms and packinghouses.

1. Do not show up to work if you have symptoms or test positive for COVID-19.

→ Monitor employees' temperatures

- ◆ Check temperatures and assess symptoms of workers, ideally upon arrival to work.
- ◆ If no fever (>100.4 F) or COVID-19 symptoms are present, workers should self-monitor for onset of symptoms throughout the day.

→ Have a plan and be prepared if employees show up to work with symptoms or test positive for COVID-19

- ◆ Contact your local health department and follow guidance from state and local authorities.
- ◆ Encourage infected workers to self-isolate and contact a healthcare provider.
- ◆ Follow CDC guidance for employers:
 - Close off areas used by the person who is sick.
 - Clean and disinfect a sick worker's workspace.
 - Collect information about the worker's contacts among co-workers, up to 2 days prior to symptom onset, to identify other workers who may have been exposed.
 - Inform fellow workers of their possible exposure to COVID-19, but maintain confidentiality as required by the Americans with Disabilities Act.

2. Leave personal belongings behind.

- Create a policy for personal belonging. These personal items, such as a phone, may be a source of transmission of the virus.
 - ◆ While it is best for workers to store phones away from working areas, provide disinfection wipes or a solution for cleaning and disinfecting phones if they are allowed to use them throughout the day. It is ideal to disinfect phones at the beginning of each day.

3. Practice social distancing when possible.

- Assess where social distancing is possible.
- Provide instructions and establish a system for social distancing as soon as your employees arrive on the farm.
- Adjust workflow and create cohorts to minimize comingling of employees.
- Train workers to follow protective measures while on breaks.

4. Wash hands frequently throughout the day.

- Provide a dedicated hand washing sink (if possible) and adequate supplies.
- Post signage to remind employees of proper procedure and frequency of handwashing.
- Actively monitor employees and retrain as needed.
- If soap and water are not immediately available, provide access to hand sanitizer with at least 60% alcohol.
- Develop a cleaning schedule and procedures to clean and disinfect the hand washing sink.

5. Avoid touching eyes, nose, and mouth with unwashed hands.

- Provide thorough training for employees so they fully understand the importance of COVID-19 and how the virus is transmitted.

7. Use gloves and face masks in a sanitary manner.

- Gloves are not a requirement; however, if your farm chooses to ask employees to wear gloves, create a policy for glove use and provide adequate quantity and quality.
- Consider face masks if employees cannot maintain social distancing or have to be indoor with other employees especially for long periods of time. Facemasks are not required for outdoor activities where employees can social distance.

8. Clean and disinfect high-touch surfaces.

- Routinely clean and disinfect high-touch surfaces and high-traffic areas.
- Identify high-touch surfaces and create a frequency cleaning schedule.
- Examples could include:
 - ◆ door knobs
 - ◆ handrails
 - ◆ break areas
 - ◆ hand washing facilities
 - ◆ bathrooms
 - ◆ tractor steering wheels
 - ◆ shared tools

- Assign at least one employee to clean and disinfect throughout the day.
- Provide training and proper supplies.

9. Avoid sharing tools or equipment, if possible.

- Educate employees on the risk of sharing tools.
- If possible, provide enough tools where sharing can be minimized.

10. Communicate with your team members and supervisor(s).

- Take the time to provide training so that employees understand the importance of these practices.
- Thorough training can empower employees.
- Provide an environment where they feel comfortable talking with you and sharing any issues that puts themselves or others at risk.